



## AGENDA FOR THE TOWN MEETING

November 8, 2021

7:00PM p.m.

### PLEDGE TO THE FLAG

### CALL TO ORDER

### PUBLIC COMMENTS:

### PERSONAL REQUESTS FOR AGENDA

### CONSENT AGENDA

- Public Hearing Scheduled for December 2, 2021 at 7:00PM for Ordinance 21-10-01 – Formula Restaurants
- Town Meeting Minutes
  - October 25, 2021 – Town Meeting <sup>2</sup>

### UNFINISHED BUSINESS:

- Planning Commission Appointments <sup>5</sup>
- Ethics Commission Appointments <sup>3</sup>
- Request for Handicap Parking – 300 Block of West Main Street <sup>2</sup>
- Discussion of Screening Requirements for Unlicensed Vehicles <sup>2</sup>
- Comprehensive Plan – Chapter Review – Water Resource Element <sup>39</sup>

### REPORT OF COMMITTEES:

- |                               |                          |
|-------------------------------|--------------------------|
| • Water/Sewer                 | Commissioner Falcinelli  |
| • Public Works                | Commissioner Dietrick    |
| • Sustainability              | Commissioner Stottlemyer |
| • Planning Commission Liaison | Commissioner LaPadula    |
| • Parks & Recreation          | Commissioner Goodman     |
| • Public Information          | Commissioner Falcinelli  |

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# Identifies the Number of Times the Item has been on a Town Workshop and/or Town Meeting Agenda

**NEW BUSINESS:**

- [Updated Covid Policy](#)<sup>2</sup>

**PUBLIC COMMENTS:**

**ANNOUNCEMENTS:**

**ADJOURNMENT**

**Lifeseize Meeting Invite Information**

*Join the meeting: <https://call.lifeseizecloud.com/11085268>  
Passcode: 21769*

*Click to call from Mobile (audio only)  
United States: +1 (312) 584-2401,, 11085268#,21769#*

*Call in by Phone (audio only)  
United States: +1 (312) 584-2401  
Meeting extension: 11085268#  
Passcode: 21769#*

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# *BURGESS AND COMMISSIONERS OF MIDDLETOWN MARYLAND*

## VIRTUAL TOWN BOARD MEETING MINUTES

### TOWN MEETING

October 25, 2021

The meeting of the Burgess and Commissioners of Middletown was called to order on October 25, 2021, by Burgess Miller at 7:00 p.m. Present via Zoom were Commissioners Jennifer Falcinelli, Christopher Goodman, Jean LaPadula, Kevin Stottlemyer, and Rick Dietrick.

### PUBLIC COMMENTS:

Bob Smart, 7525 Coblenz Road, stated it seems that the new virtual meeting system is working well and thanks Town staff for their efforts in making it happen.

### PERSONAL REQUESTS FOR AGENDA:

- **Ms. Barry Salisbury – Trolley Path (From Middletown to Myersville)** – Ms. Salisbury is very interested in establishing a walking trail/bike trail between Middletown and Myersville utilizing the old trolley line. This idea has been successful in other communities. It would promote health benefits and provide a potential tourism asset to Middletown. This “Trolley Trail” could be a piece of a larger regional walking/biking trail system. The Town Board reviewed a map showing where this trolley trail would run between the two communities. Ms. Salisbury has tentatively spoken with representatives of Myersville and the County so gauge their interest in the project. A rough cost estimate for the project is \$1.2 million. Potential funding could include POS monies, LPPI monies, Bond Bills, and potential public private partnerships. It was suggested that Middletown, Myersville, and Frederick County work collaboratively to make this project a reality. The Town Board suggested that Ms. Salisbury form a committee to begin preliminary work. Bob Smart volunteered for this committee.

### CONSENT AGENDA:

- **Town Meeting Minutes**
  - *October 7, 2021 – Town Workshop*
  - *October 11, 2021 – Town Meeting*

Under the AC Jets agenda item, Commissioner LaPadula recommended modifying both sets of minutes to reflect that the Town is legally obligated to respond to the annexation petition and lead it through a State mandated process.

**Motion:** Commissioner Falcinelli motioned to approve the consent agenda including Commissioner LaPadula’s recommendations as presented. Seconded by Commissioner LaPadula. Motion approved (5-0).

### UNFINISHED BUSINESS:

**Planning Commission Appointments** – Three seats on the Planning Commission will be coming up for appointment/reappointment at the end of this year. There are 2 seats up in December and one in January. The Town Board will make the appointment/reappointments for the 2 seats up in December at the end of November. This will be beneficial for the December Joint Town Board/Planning Commission meeting and both the December Planning Commission workshop and meeting. The January appointment/reappointment will take place at the second Town Board meeting in December, or the first Town Board meeting in January. If anyone is interested in serving on the Planning Commission, please complete a town volunteer application and submit it to the Town office for consideration. Burgess Miller will forward any candidate information received to the Town Board for review.

**Discussion of Changes to the Chapter 8.08 - Nuisances** – Commissioner LaPadula noted previously that Staff has limited ability to address nuisances occurring on private property and recommends that the Town Board consider updating the Town Code so that the Town can address nuisances in the future. She sent information she has found on this topic to Town Board members for review. This would still be complaint driven, and would address items such as blighted properties, and untagged vehicles. This is the first discussion on this topic.

#### **NEW BUSINESS:**

**Proclamation for Business Appreciation Week** – The Town Board reviewed the proclamation. This will be shared with Middletown businesses next week. Burgess Miller noted that the Town has done many things to support our businesses.

**Ethics Commission Appointment** – Virginia Cuff has resigned from the Ethics Commission. There is now a seat available. If anyone is interested, please contact the Town Administrator.

**CQI Bidding for Electrical Power Generation** – The current contract with CQI Associates Energy Co-op is coming to an end. This is regarding who the Town purchases their energy generation from. Potomac Edison will still transmit the generated power through its' lines. The Town Board will be reviewing the new CQI generation rates in late November or in December. Once the rates are received, the Town has 30 days to accept them.

#### **PUBLIC COMMENTS:**

**Doug Remsberg, 214 Lombardy Court**, asked if CQI generated their power using green sources. That is not known currently. The Town Administrator will ask CQI for that information.

Mr. Remsberg also stated that the traffic in town has increased tremendously and asked if the Town Board was aware of the traffic hazard that occurs daily at the Primary School when school is in session. Traffic heading west bound on Holter Road coming into to town comes to a stand still as parents are waiting to pick up their children at the end of the school day and stop in the road to wait. Other cars pass all the stopped traffic using the oncoming lane and create a hazard. Burgess Miller stated that the Town will review the issue and coordinate a response with FCPS. Burgess Miller further stated that the Broad Street reconstruction project also contributes to traffic congestion town due to the detour.

**Streetlight Buy Back Update** – The Town is still waiting to hear back from Potomac Edison regarding costs. Also, Potomac Edison still has not installed the cobra head at Holter Road and Middletown Parkway. Town staff contacted Potomac Edison and that project has been expedited due to a lost workorder.

**Bob Smart, 7525 Coblenz Road**, stated that new meeting platform worked well this meeting. He was able to hear everyone.

**ANNOUNCEMENTS:**

- *Middletown Halloween Parade – Saturday, October 30, 2021. Parade begins at 5:00PM and will come down Green Street.*

Meeting adjourned at 8:07 PM.

Respectfully submitted,

Annette Alberghini,  
Office Manager



To: Burgess and Commissioners  
From: Mark Hinkle, Zoning Administrator  
Date: October 29, 2021  
Re: Inoperable vehicle text

Burgess and Commissioners,

At the October 7, 2021 Town Workshop, staff was tasked with researching the effectiveness of Town Code sections 17.16.060 and any other section of Town Code that address this item. The code specifically states that ***"the parking and storage of not more than one unregistered or inoperable motor vehicle is permitted provided that such vehicle is effectively screened from adjoining properties."*** Questions that were raised during the meeting included screening and what is appropriate, whether it is appropriate to have any inoperable or unregistered vehicles on private property and whether such vehicles should be stored inside garages or sheds.

I have reviewed cities and towns across the state to gauge their level of enforcement on private property, some do not reference such vehicles at all in their code while others are quite extensive.

Staff would offer, if the Town Board, wishes to enhance enforcement of the Town Code then a text amendment would be necessary to address the concerns. I have included several sections of code from other municipalities to provide examples.

Questions to be answered:

1. Are changes needed?
2. Do you wish to allow any inoperable or unregistered vehicles on private property?
3. If you allow any inoperable or unregistered vehicles on private property, what is acceptable screening? Currently, screening is defined as "the use of fencing, walls, vegetation or berms to shield or obscure an object or use from view from adjoining and nearby properties."

4. Do you wish to allow inoperable or unregistered vehicle on private property if they are inside a garage or shed?
5. Do you wish to address public spaces/lots/streets as well?

### **Middletown MD current code**

#### **17.16.060 Off-street parking and loading.**

- A. There shall be provided in the residential district off-street parking and loading in accordance with the schedule in Chapter 17.32.
- B. The parking and storage of not more than one unregistered or inoperative motor vehicle is permitted provided that such a vehicle is effectively screened from adjoining properties.

(Ord. No. 15-04-02, § I, 4-27-2015; Ord. 182 § 5.4, 1976)

### **Myersville MD**

#### **§ 147-1 Storage of unlicensed motor vehicles.**

[Amended 10-11-2005]

It shall be a violation for any owner or person, corporation, or business in possession of a motor vehicle to store or permit said motor vehicle to remain upon any premises within the Town of Myersville for a period of more than 30 days after the expiration or the removal of the license plates issued to said vehicle unless said vehicle is stored in a fully enclosed garage, shed, barn or similar covered structure. After said thirty-day period, each day thereafter shall constitute a separate violation hereof.

### **Laurel MD**

#### **Unregistered or Abandoned Vehicles**

Sec. 18-166 of the Municipal Code prohibits unregistered, inoperable, and dismantled vehicles of any type from being parked or stored on private or public property. In addition, all vehicles must have current registration. While it is specifically forbidden to park or store vehicles on unpaved property, in the case of unregistered and inoperable vehicles this includes paved driveways. It is also forbidden to use on-street parking for unregistered or inoperable vehicle storage.

Once a vehicle has been cited in violation of Sec. 18-166, the City allows **three (3) days** to correct the violation. Failure to correct the violation in this time results in the impoundment of the vehicle, with any fines, towing and storage fees being levied against the vehicle's owner.

## LaPlata MD

### Unregistered or Abandoned Vehicles

Section 181-6 of the Town Code prohibits unregistered or inoperable vehicles from being parked or stored on private property unless concealed from public view in a fully enclosed garage. It is also forbidden to use on-street parking for unregistered or inoperable vehicle storage.

## North Beach MD

### **§ 108-4. Abandoned and/or inoperable vehicles on private property. [Amended 6-11-1991 by Ord. No. 10-91]**

A. Definitions. As used in this chapter, the following terms shall have the meanings indicated: ABANDONED AND/OR INOPERABLE VEHICLES AND/OR PARTS THEREOF — Any vehicle, trailer or semitrailer which is inoperable, wrecked, partially wrecked, dismantled, partially dismantled, junked or discarded, major components missing, including but not limited to engine, transmission, drive mechanisms, wheels, steering mechanisms, or other parts missing which are required for the safe and normal operation of such vehicle, any such vehicle that is deteriorated, rusted or disintegrated from exposure to weather, and to which the certificate of title, registration card, or license plates have been revoked, expired, canceled or suspended.

B. Restrictions. A vehicle and/or parts thereof may not be abandoned or left inoperable:

(1) On private property more than 48 hours without the consent of the owner or person in control of the property.

(2) On private property more than 48 hours with the knowledge and consent of the owner or person in control of the property, unless:

(a) The vehicle is not in plain view of the public. The vehicle must be stored in a permanent structure approved by the North Beach Zoning Department. [Amended 2-13-2008 by Ord. No. 08-01]

(b) The vehicle is undergoing repairs and the custodian has obtained an exemption from the Chief of Police or his or her designee.

(c) The vehicle is not required to be registered under the Maryland Vehicle Law and is operable.

C. Impoundment and disposal.

(1) The Town may take any abandoned and/or inoperable vehicle and/or parts thereof into custody and may use its personnel, equipment, and facilities and/ or use other personnel, and facilities for removing, preserving, storing, and disposing of said vehicles. All expenses, costs and debts arising from the impoundment of such vehicle will be the responsibility of the last



registered owner of the vehicle and/or owner of the title to property upon which said vehicle was removed from.

(2) The Town will dispose of impounded vehicles in accordance with the Maryland Vehicle Law.

(3) Before entering private property and impounding such vehicle as herein described, the last registered owner of the and the owner, agent or tenant of the property will be notified by certified mail, return receipt requested, to remove :1 said vehicle within 15 days, or to request within 15 days a show-cause hearing with the Chief of Police to show cause why said vehicle should not be removed, unless the last registered owner of the vehicle and/or the owner, agent or tenant of the property has given prior written permission to remove the vehicle.

(4) The last registered owner of the vehicle, or the owner, agent, or tenant of the property, may give written permission to the Town to remove such vehicle as herein described, and all expenses, costs, and debts arising from the removal, impoundment, storage and/or disposal of the vehicle will be the responsibility of the last registered owner of the vehicle and/or owner of title to property upon which said vehicle was removed from.

D. Release of impounded vehicles. Vehicles impounded will not be released unless:

(1) All expenses, costs and debts arising from the removal, impoundment and/or storage of said vehicle have been satisfied.

(2) All outstanding citations against said vehicle have been satisfied

## **Federalsburg MD**

**302.8.1 Inoperable of unregistered vehicles.** Except as provided for in other regulations, inoperable or unregistered motor vehicle shall be parked, kept, or stored on any premises, and no vehicle shall at any time be in a state of major disassembly, disrepair, or in the process of being stripped or dismantled. Painting of vehicles is prohibited unless conducted inside an approved spray booth. The presence of such vehicles or parts thereof on private property is hereby declared to be a public nuisance which may be abated in accordance with the provisions of this code. The storage of a motor vehicle under a tarpaulin, tent, or similar covering, or in or under any temporary structure or any structure not authorized by the building and zoning codes of the Town, shall not be permitted.

**302.8.2 Abandoned vehicles.** Any motor vehicle that is inoperable and is left unattended on public property for more than 48 hours, or a motor vehicle that has remained on private property without the consent of the owner or person in control of the property for more than 48 hours, shall be deemed an abandoned vehicle and may be taken into custody and disposed of by the Police Department or code official as provided in the Transportation Article of the Annotated Code of Maryland, as amended.

## Hampstead MD

### § 127-8. Abandoned and unregistered vehicles; penalty. [Amended 4-20-1987 by Ord. No. 212; 4-8-1997 by Ord. No. 295]

A. Any motor vehicle that is inoperable and is left unattended on public property for more than 48 hours, or a motor vehicle that has remained on public property for a period of more than 48 hours, or a motor vehicle that has remained on private property without the consent of the owner or person in control of the property for more than 48 hours, or a motor vehicle that has remained on public property for more than 48 hours and is not displaying currently valid registration plates or is displaying registration plates of another vehicle, shall be deemed to be an abandoned vehicle and may be impounded and disposed of by the Police Department as provided herein.

B. It shall be unlawful for the owner or any person(s) in possession of any property within the Town to have or permit anyone to have on such property in excess of 30 days any registered motor vehicle with expired registration plates unless enclosed in a garage or other building; provided, however, that not more than one such vehicle may be on such property for not more than six months so long as it is currently and actively being restored or repaired to such operating condition as would permit it to be lawfully operated upon the public roads. This section shall not apply to any vehicle being offered for sale by a licensed automobile dealer or used car lot on property that is properly zoned and is authorized as an automobile, trailer or implement sales and service establishment.

C. Prior to the issuance of any citation, the following procedure shall be observed:

(1) The Police Chief or Town Manager shall issue a warning letter to the owner(s) of the property involved and/or any person(s) in possession thereof Said letter shall give the recipient(s) 30 days to either remove or enclose the vehicles(s), or provide written evidence satisfactory to the Police Chief or Town Manager that the vehicle(s) is (are) properly registered and displaying valid plates, or provide written evidence satisfactory to the Police Chief or Town Manager that the vehicle is currently and actively being restored or repaired in order to put it in operating condition as described in § 127-8B.

(2) If the recipient of the warning letter does not take the actions described in Subsection C (1) within the thirty-day time period or if the Police Chief or Town Manager who sent the warning letter is not satisfied as to the validity of any response, then a citation for a municipal infraction and fine shall be issued. After the thirty-day time period given in the warning letter, each additional day that a vehicle is in violation of § 127-8B of the Code will be considered a separate municipal infraction. (3) All warning letters and all responses by recipients thereof shall be sent by certified mail, return receipt requested. D. The violation of any of the provisions of this section shall be punishable by a fine of \$50.

**Town of Middletown**  
**Employee COVID-19 Policy**  
**Updated October 2021**  
**DRAFT**

The health and safety of employees and residents is our highest priority. This policy includes the measures we are actively taking to mitigate the spread of COVID-19. This policy will be updated as needed and remain in effect until lifted by the Burgess and Commissioners.

## **Vaccines**

As the town of Middletown is considered critical infrastructure and continuity of operations is a necessity, employees are encouraged to get vaccinated. With the goal of making the work environment safer for all and promote continuity of operations, a \$1,000 COVID hazard incentive will be given to employees who are fully vaccinated by December 17, 2021.

Fully vaccinated is considered:

- Two doses of Pfizer vaccine given 3 weeks apart
- Two doses of Moderna vaccine given 4 weeks apart
- One dose of Johnson & Johnson

Already having COVID is not considered fully vaccinated. The CDC still recommends vaccination. Vaccines are available free of charge at Frederick Health Employer Solutions or at many other sites in Frederick County.

Employees that are not fully vaccinated by December 17, 2021 will require weekly COVID-19 testing at Frederick Health Employer Solutions and must wear a mask when indoors.

## **Reduce the potential spread of the virus – CDC recommendations**

Methods to reduce the potential spread of the virus:

- Social distancing practices – 6 feet of separation.
- **Fully vaccinated** should wear a mask indoors in public if they are in an area of **substantial or high transmission**.
  - Fully vaccinated people might choose to mask regardless of the level of community transmission, particularly if they or someone in their household is immunocompromised or at increased risk for severe disease, or if someone in their household is unvaccinated.
- **Unvaccinated** should wear a mask at all times in indoor public places. In general, no masks are needed in outdoor settings. In areas with high numbers of COVID-19 cases, consider wearing a mask in crowded outdoor settings and for activities with close contact with others who are not fully vaccinated.
- Frequent cleaning of work spaces and high touch objects.
- Telework when feasible.
- Management has the prerogative to schedule employees in flexible/rotational schedules to help maintain steady staffing.
- Signs will be installed at the building entrances highlighting COVID-19 best practices
- Hand sanitizer will be provided to employees and placed in readily accessible locations for employee and public use.
- Cleaning and disinfectant products and gloves will be provided at town facilities for employee use for cleaning workspaces.
- Sneeze Guards - will be installed in areas where town employees interact with the public.
- Physical markers will be placed on the floor, where possible, to promote social distancing.

## Daily Self Screening

Employees will self-screen prior to starting work with a temperature check and screening questions via an on-line link.

COVID-19 infection has a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear **2-14 days after exposure to the virus**. Employees with these symptoms may have COVID-19:

- ❖ Fever or chills
- ❖ Cough
- ❖ Shortness of breath or difficulty breathing
- ❖ Fatigue
- ❖ Muscle or body aches
- ❖ Headache
- ❖ New loss of taste or smell
- ❖ Sore throat
- ❖ Congestion or runny nose
- ❖ Nausea or vomiting
- ❖ Diarrhea

Employees should not report to work if they are exhibiting COVID-19 symptoms. If an employee exhibits symptom at work, they should notify their supervisor and leave work immediately. Employees will be asked to go to a testing center to confirm their COVID-19 status.

## Face Masks

Face masks shall be provided to all employees. When indicated, wear masks with:

- A proper fit over your nose and mouth to prevent leaks
- Multiple layers of tightly woven, breathable fabric
- Nose wire
- Fabric that blocks light when held up to bright light source

Do not wear masks with

- Gaps around the sides of the face or nose
- Exhalation valves, vents, or other openings
- Single-layer fabric or those made of thin fabric that don't block light

## Public Access to Town Hall

The current CDC mask wearing **recommendations** will be posted on the door to town hall (see above - Reduce the potential spread of the virus – CDC recommendations)

**Engineering controls using the building ventilation system.** This may include some or all of the following activities:

- Increase ventilation rates.
- Ensure ventilation systems operate properly and provide acceptable indoor air quality for the current occupancy level for each space.
- Increase outdoor air ventilation, using caution in highly polluted areas. With a lower occupancy level in the building, this increases the effective dilution ventilation per person.
- Disable demand-controlled ventilation (DCV).
- Further open minimum outdoor air dampers (as high as 100%) to reduce or eliminate recirculation. In mild weather, this will not affect thermal comfort or humidity. However, this may be difficult to do in cold or hot weather.
- Improve central air filtration to the MERV-13 or the highest compatible with the filter rack, and seal edges of the filter to limit bypass.
- Check filters to ensure they are within service life and appropriately installed.
- Keep systems running longer hours, 24/7 if possible, to enhance air exchanges in the building space.

## Confirmed Case of COVID-19

In the event of a confirmed case of COVID-19 infection, the following steps will be followed:

- All efforts will be made to maintain the employee's privacy and all employees are expected to maintain the employee's privacy.
- Close off areas used by the person who is sick and do not use those areas until after cleaning and disinfecting. Wait several hours prior to cleaning and disinfecting the workspace.
- Contact tracing will be undertaken to determine who potentially may be exposed.
- Employees are recommended to contact their health care provider if tested positive or considered a close contact/exposed to COVID-19.
- Note that employees who have previously tested positive for COVID-19 do not need to quarantine or get tested again for up to 3 months as long as they do not develop symptoms again. People who develop symptoms again within 3 months of their first bout of COVID-19 may need to be tested again if there is no other cause identified for their symptoms.

## Close Contact/Exposed Employees

**Close Contact through proximity and duration of exposure:** Someone who was less than 6 feet away from infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period (for example, *three individual 5-minute exposures for a total of 15 minutes*). An infected person can spread COVID starting from 2 days before they have any symptoms (or, for asymptomatic patients, 2 days before the positive specimen collection date), until they meet the criteria for ending isolation.

- **Unvaccinated or not fully vaccinated** should **quarantine** for 14 days after exposure and get tested immediately after being identified as a close contact. If the test is negative, they should get tested again 5–7 days after last exposure and continue to quarantine. If symptoms develop during quarantine, they should **isolate** and get tested immediately. If critical infrastructure employee see below.

Your local public health authorities make the final decisions about how long quarantine should last, based on local conditions and needs. Follow the recommendations of your local public health department if you need to quarantine. Options they will consider include stopping quarantine after day 10 without testing or after day 7 after receiving a negative test result (test must occur on day 5 or later).

- **Fully vaccinated do not need to quarantine** but should get tested 3-5 days after coming into close contact with someone with COVID-19 and wear a mask indoors in public for 14 days or until they test negative. If symptoms develop, they should **isolate** and get tested immediately.
- **People who have had COVID-19 within the past 90 days and recovered** should wear a mask indoors in public for 14 days after exposure, monitor for symptoms and isolate immediately if symptoms develop, and consult with a healthcare professional for testing recommendations if they develop new symptoms.
- **Unvaccinated Critical Infrastructure Employee's** may be permitted to continue work following potential exposure to COVID-19, **PROVIDED THEY REMAIN ASYMPTOMATIC** and additional precautions are implemented to protect them and the community including:
  - **Pre-Screen:** Employers should measure the employee's temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility.
  - **Regular Monitoring:** As long as the employee doesn't have a fever or symptoms, they should self-monitor under the supervision of their employer's occupational health program.
  - **Wear a Mask:** The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees' supplied cloth face coverings in the event of shortages.
  - **Social Distance:** The employee should maintain 6 feet and practice social distancing as work duties permit in the workplace.
  - **Disinfect and Clean work spaces:** Clean and disinfect all areas such as offices, bathrooms, common areas, shared electronic equipment routinely.

If the employee becomes sick during the day, they should be sent home immediately. Surfaces in their workspace should be cleaned and disinfected. Information on persons who had contact with the ill employee during the time the employee had symptoms and 2 days prior to symptoms should be compiled. Others at the facility with close contact within 6 feet of the employee during this time would be considered exposed.

COVID-19 vaccines are safe and effective at preventing infection, hospitalization, and death. Most people who get COVID-19 are unvaccinated. However, since vaccines are not 100% effective at preventing infection, some people who are fully vaccinated will still get COVID-19. An infection of a fully vaccinated person is referred to as a "breakthrough infection." People who get vaccine breakthrough infections can be contagious but are less likely than unvaccinated people to be hospitalized or die. **CDC recommends that anyone with any signs or symptoms of COVID-19 get tested, regardless of vaccination status or prior infection.**

## Return to work after COVID infection

- Isolation can be discontinued 10 days after symptom onset and after resolution of fever for at least 24 hours (without the use of fever-reducing medications) and improvement of other symptoms (e.g., cough, shortness of breath).
  - For people who are severely ill (requiring hospitalization) extending the duration of isolation and precautions up to 20 days after symptom onset and after resolution of fever and improvement of other symptoms may be warranted
  - For people who are infected but asymptomatic (never develop symptoms), isolation and precautions can be discontinued 10 days after the first positive test.
- 

### Flow Chart

#### COVID Exposed?

Less than 6 feet away from infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period

YES

#### Fully Vaccinated?

Yes

No quarantine  
Test 3-5 days after exposure  
Mask indoors in public for 14 days or until test negative  
If symptoms develop – isolate and test immediately

No

Quarantine for 14 days  
Test Immediately, if negative, test again in 5-7 days  
If symptoms develop – isolate and test immediately  
Local health department may have options to reduce 14 day quarantine

#### Unvaccinated Critical Infrastructure Employee?

Yes

May be permitted to work if asymptomatic and additional precautions taken (see policy)